

(2013) – referred to the fact that ‘88% of hospices had a library space and 94% had subscriptions to academic and professional journals’, however, it acknowledged that there was no clear picture on the ‘extent to which these facilities are used’.

Aims and method This project aims to capture that missing data, and more, by surveying all adult and children’s hospices throughout the UK. It aims to build a ‘state of the nation’ picture of hospice libraries, service awareness, usage and staffing. The survey will be conducted in Summer 2016, with preliminary results available for presentation at Hospice UK’s 2016 conference.

Outcomes: partnership and potential With a better understanding of the services available, and usage of library services, the survey findings will enable hospice library staff and those involved in the wider hospice research, education and training remit to:

- Identify areas to develop and work collaboratively on to support research, education and continuing professional development
- Share expertise
- Explore the potential for shared purchasing and cost-saving efficiencies.

P-56 OACC VIRGINS – CHALLENGES AND OPPORTUNITIES OF IMPLEMENTING OUTCOME MEASURES INTO CLINICAL PRACTICE

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Introduction Health services are increasingly being required to demonstrate that they meet the needs of individual patients and their families, and that they do this in an effective and efficient way. This project describes the implementation of the ‘Outcome Assessment and Complexity Collaborative’ (OACC) suite of outcome measures into clinical practice within a hospice setting.

Aims of the project

- Implement using outcome measures in clinical practice
- Using OACC to assist with informing, allocation of workload and caseload management by evidencing the complexity of patients
- Understand, challenge and address some of the cultural barriers to implementing outcome measures in a hospice environment.

Approach used

Research and resources	Purchased OACC pack Sharing learning from another hospice taking part in OACC project pilot
Training	Partake in OACC webinars Attend ‘Train the Trainer’ OACC session at the Cicely Saunders Institute Roll out training to clinical teams
Pilot implementation	Meeting with clinical leads to plan implementation Two measures implemented in the clinical areas of inpatient unit, hospital palliative care team and community - measured at admission or first contact initially Monitoring of team compliance Increasing frequency of measurement and introduction into day services

Results The chart describes key learning points from implementing OACC into clinical practice.

Organisational readiness and culture	Consider organisational culture in terms of planning implementation Consider organisational readiness in terms of resources, IT system and able to ‘sell the reason’ for implementation Organisational readiness at the macro (organisational & strategic), meso (team, structure & processes) and micro (individual behaviours & actions) levels
Stepped approach to implementation	Evidence from national OACC pilot of staff feeling overwhelmed if all measures implemented together Stepped approach improves quality of measures and staff gain confidence Implementation takes at least a year
Embed use within teams	Identify your opinion leaders Use the language of OACC in everyday practice – MDT meetings, handovers, caseload reviews, Board and Committee meetings, report writing
Importance of feedback	Feedback to teams and all levels of the organisation (macro, meso & micro) is a powerful motivator and imperative to success of implementation Opportunity for staff to tell their experiences of use of OACC, what challenges there are Celebrate success

Conclusion Effective implementation of OACC has required a stepped approach, an understanding of organisational readiness and key barriers. OACC is already proving an invaluable tool in articulating the complexity of patients within hospice services.

P-57 EVALUATION OF THE OUTCOME ASSESSMENT AND COMPLEXITY COLLABORATIVE (OACC) TRAIN THE TRAINERS WORKSHOPS

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Background The OACC project led by the Cicely Saunders Institute seeks to implement outcome measures to measure, demonstrate and improve palliative care for patients and their families. In collaboration with Hospice UK, four Train the Trainer interactive workshops were delivered March to June 2016.

Aims To enable participants familiar with the OACC measures to train people to implement and use OACC measures in their settings. To evaluate the delivery, relevance and usefulness to practice of the workshops.

Method Evaluation of attendance, workshop delivery, relevance, usefulness to practice and thematic analysis of the free text comments.

Results 98 participants from 46 organisations attended. 87% recommended the workshop to others (1% unsure, 12% did not say). Participants valued practical issues such as further information about OACC, change management, organisational readiness, feeding back data and teaching OACC. Accreditation was of low interest.

Session	Replies very much					
	Relevant content		Useful to practice		Well delivered	
	%	Rank	%	Rank	%	Rank
Opportunities and possibilities	85%	1	75%	2	65%	5
Where is CSI and Hospice UK	60%	7 =	71%	5 =	59%	8
Organisational readiness	78%	2	71%	5 =	76%	2 =
Change management	74%	4	74%	3 =	86%	1
Feedback (individual, team, business intelligence) to improve care	68%	6	74%	3 =	70%	4
Dissemination and communicating	60%	7 =	66%	8	60%	7
Accreditation	36%	9	30%	9	41%	9
Tips for teaching	76%	3	78%	1	76%	2 =
Front line reflections	69%	5	70%	7	62%	6

Thematic analysis of the comments identified the value of networking with others to discuss, reflect experiences, leadership and implementation issues.

Conclusion The evaluation shows the importance of designing workshops to include clinical competences (e.g. knowing and teaching OACC measures) and aspects such as quality (e.g. feedback to improve care), leadership (e.g. change management/organizational readiness) and developing self (e.g. reflection and networking). This is compatible with end of life competency frameworks such as Taylor (2016).

Furthermore, the comments indicate the importance of networks of learning to include communities of practice (e.g. space to test ideas), social networks (e.g. opinion and experiences) and teams to share knowledge (e.g. resources) (Jarche 2016). The evaluations emphasised the value of designing workshops to combine clinical expertise with leadership, quality and ongoing networks of learning and resources considerations. This is helpful in the design of future resources and programmes.

P-58 'HOW ARE YOU?' – AN OUTCOMES BASED TOOL TO MEASURE THE IMPACT OF A HOSPICE COUNSELLING AND SUPPORT SERVICE FOR CHILDREN AND YOUNG PEOPLE

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The need to measure effectiveness of counselling interventions offered to children and young people is becoming ever more crucial in helping to sustain funding for services, gather evidence for service development and articulate the impact on the individual child/young person. The newly established 'How Are You?' tool has been used with children and young people (aged five years - 19 years) at counselling or family support sessions (at 1, 4 and 7 or 8) to try and capture their self-reported progress. The tool contains a combination of 'smiley faces' ratings scales and ladder (likert) scales. Each section aims to gain a sense from the child about issues such as:

- Feelings
- Their sense of isolation
- Concentration levels
- Resilience levels.

The tool has proved to be user friendly with the children/young people and has yielded interesting and illuminating results which clearly highlight their progress throughout the contact with the service. Benefits of its use have included:

- Offering an affirming map of progress for the individual when children and young people see where they were and where they are now at the end of the sessions
- Identifying clear impact of investment to report back to funders
- Validates the role of the counsellors/family support workers
- Allows comparison of data between children/young people who have required pre-bereavement support or experienced bereavement through different causes.

Results are portrayed in terms of percentage of those who have made progress during their contact with the service and can be used in conjunction with more qualitative data, observations and case studies to comprehensively evaluate the sessions and overall service.

P-59 IN PARTNERSHIP WITH PEOPLE WITH PERSONAL EXPERIENCE: HOW DO USERS FIND 'VIEWS ON CARE' (PART OF THE OACC SUITE OF MEASURES)

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Background Views on Care is one measure of the Outcome Assessment and Complexity Collaboration (OACC) suite of measures. Views on Care focuses specifically on the patient's quality of life and their views on the impact of the service on their main problems and wellbeing. Outcome measures in specialist palliative care are important in evaluating the quality of care provided. As part of the introduction of all OACC measures, Views on Care was piloted on our 15-bed inpatient unit. To date, as Views on Care is a new measure, there are no data yet on the validity and reliability.

Aim To review how Views on Care is presented to our patients to ease completion

Methods In the introductory pilot of Views on Care two members of the medical team (authors) identified all patients receiving care during February 2016 who were assessed as being able to self-complete the Views on Care questionnaire. Feedback was gathered at the time and when collated both authors noted some patients had difficulty with the format. Because of the pilot experience we plan to bring the questionnaire to a focus group of people with personal experience to more formally review the use of the tool and, if necessary, look at ways to improve on our use of this measure. Results to date: 18 questionnaires completed 72% of patients reported feeling a little better or much better 89% of patients reported the Hospice was giving a lot of benefit. Example of Patient Comments: 'I cannot recall life before the Hospice'; 'I don't know which box to tick'.

Why is this important?

1. Majority of palliative care services are using or in the process of introducing OACC measures
2. Less is understood about the practicalities of the Views on Care tool.